

BROAD-BASED BLACK ECONOMIC EMPOWERMENT CERTIFICATE

Measured Entity:

JUST DYNAMICS SOFTWARE SOLUTIONS (PTY) LTD

20 Skeen Boulevard, Bedfordview, Johannesburg, 2090

Registration No: 1998/008240/07

VAT No: 4180175004

B-BBEE STATUS: LEVEL 3

B-BBEE RECOGNITION LEVEL: 110%

Applicable Codes: AMENDED INFORMATION AND COMMUNICATION TECHNOLOGY SECTOR SCORECARD - GENERIC

This Certificate is issued as the result of an independent, impartial verification of the B-BBEE status of the measured entity, in terms of the Information and Communication Technology Sector code (Gazette No 40407, 07 November 2016).

Ownership	Management Control	Skills Development	Enterprise and Supplier Development	Socio-Economic Development	TOTAL
25.00	7.32	9.20	49.08	12.00	102.60

Black Ownership								
Total	Woman	New Entrants	Designated Group	Youth	Disabled	Unemployed	Living in Rural Areas	Military Veterans
33.33%	22.22%	33.33%	11.11%	11.11%	0.00%	0.00%	0.00%	0.00%

Modified Flow Through Applied	NO
Exclusion Principle Applied	NO
Discounting Principal Applied	NO
Empowering Supplier	YES

Y.E.S Initiative				
Applied	Target Achieved	2.5% Absorption	5% Absorption	Double Target Achieved
YES	YES	YES	YES	NO

Financial Period Applied	31 Mar 2023
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Kim Odell
Technical Signatory

Certificate No: BR12244-031023
Issue Date: 03 October 2023
Expiry Date: 02 October 2024
Validity: 12 months